

Company Policy



TO BE IDENTIFIED AS MARKET LEADER BY OUR CUSTOMERS

We are committed to:

- Develop and deliver **innovative solutions** with the **lowest environmental impact possible and high technological level** to meet market requirements
- Ensure **qualitative excellence** and **reliability** of the provided solutions



CREATE AN ENVIRONMENT WHERE ALL EMPLOYEES CAN FULFILL THEMSELVES

We are committed to:

- Live a culture **encouraging** all employees to **contribute** to constant improvement and make them aware of the importance of their role for the achievement of company targets
- Ensure **consultation** and **participation** of workers
- Support our coworkers on their way to **personal and professional growth**, in respect of ALTANA values



BE A RESPONSIBLE COMPANY

We are committed to:

- To be **compliant** with applicable **legal requirements** including but not limited to Health and Safety, Environmental, Energy and Major Hazard Protection
- Promote and protect our coworkers' **health** and **safety** by carrying out risk assessments
- Protect the **environment** by preventing any kind of pollution
- Reduce the consumption of **energy** and other **resources**
- Collaborate with the **authorities** and the **local community**



HAVE A SUSTAINABLE AND PROFITABLE GROWTH

We are committed to:

- Define and monitor **performance indicators** capable of providing **real knowledge** about the **operational efficiency** and **competitiveness** of our company
- Continuously improve the **effectiveness** of **Integrated Management System** in order to increase our performance

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